

AFRICA COMMUNITY OF PRACTICE (AfCOP)

WHAT IS AfCOP?

- AfCOP is a virtual community of over 300 members from 24 different African countries and 15 countries off the continent. We are practitioners of MfDR working for African governments, civil society, and sometimes as independent experts in the field.

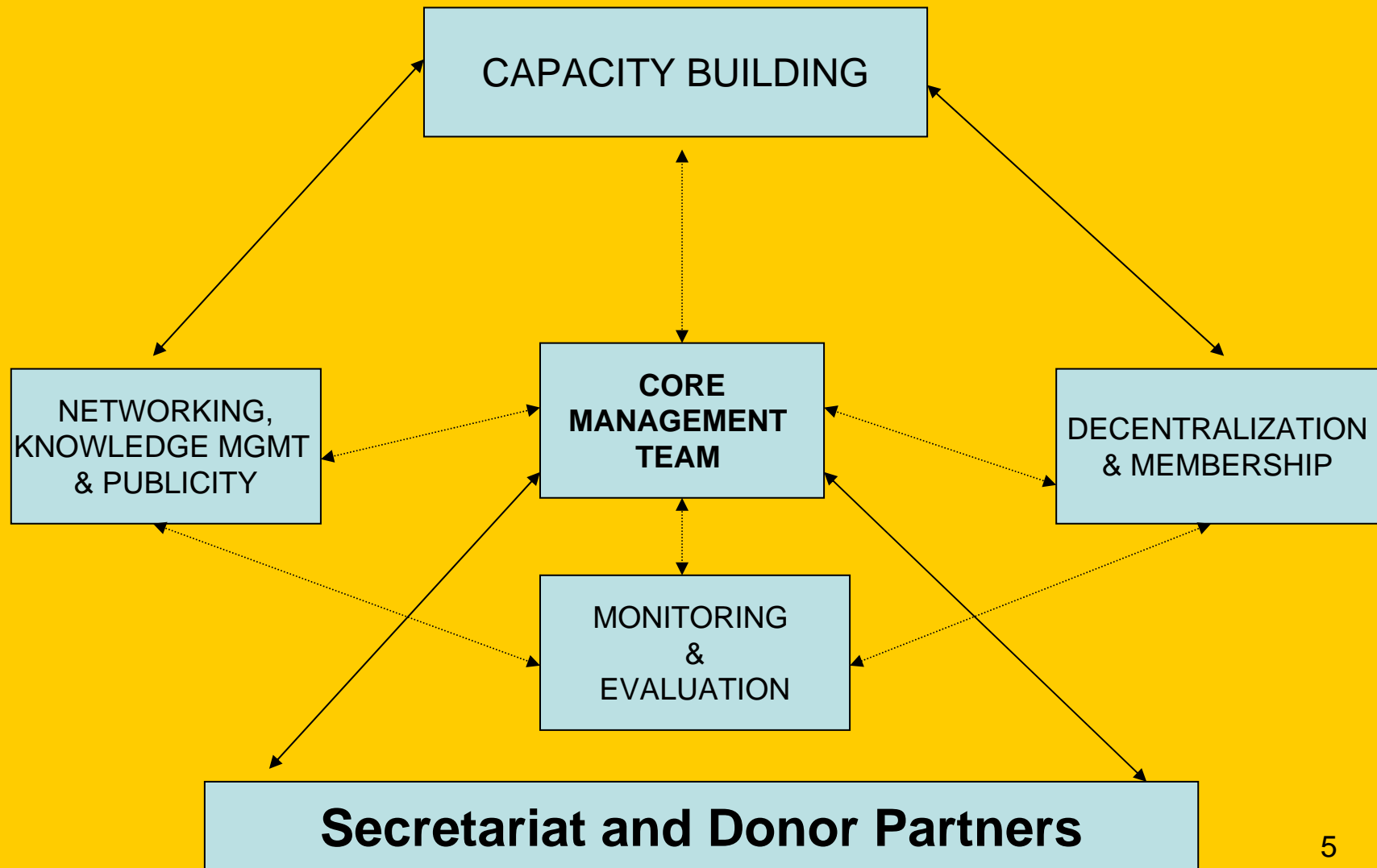
VISION

- To facilitate good MfDR practices through information exchange and to provide capacity development opportunities for results management among countries on African continent

MISSION

- To build African MfDR capacity through sharing experiences, networking and building strong learning relationships among MfDR practitioners in Africa and around the world.

OPEN DECENTRALISED STRUCTURE



ACHIEVEMENTS

- **Learned from the Asian Community**
- **Membership: tripled from 100 to over 300**
- **Committed core management team with monthly teleconferences**
- **Committed secretariat and donor partners**
- **Launched e-discussions on Results-Based Management topics in English and French**
- **Published 6 bi-monthly Newsletters this year**
- **Involved in many teleconferences and e-discussions on important issues related to the MfDR agenda**
- **Contributed 4 African case studies to the 3rd edition of the Sourcebook on MfDR**
- **Conducted CAP-Scan in Mauritania, others being discussed**
- **Attended international & regional conferences and provided feedback on international policies (Kigali consultative workshop, JV MfDR, Accra High Level Forum)**
- **Launching country-based CoP's (Niger, Mauritius & Zimbabwe)**
- **AfCoP is considered to be useful and relevant by over 80% of its members**

OUTCOMES OF RECENT ANNUAL MEETING IN MAURITIUS IN NOV. 2008

- Over 40 participants attended with representatives from partner countries and donor agencies, with 18 African countries represented
- Two day training on concepts and principles of MfDR with subsequent application of tools through case studies and group exercises
- Case Studies focused on learning from different experiences with MfDR in Africa. Special attention was given to Performance Based Budgeting.

OUTCOMES cont.

- **Progress report on AfCoP and results of member survey presented**
- **Discussed membership, participation and e-discussion issues**
- **Set new priorities, activities and workplan according to thematic groups**
- **Discussed linking AfCoP to Accra Agenda for Action**
- **Discussed relevant initiatives like CAP-Scan and IEG Evaluation Resource Centers**
- **Confirmed Core Management Team with new members appointed to thematic groups**
- **On behalf of AfCoP, prepared and submitted paper to the OECD/DAC on the future of the JV on MfD**

CHALLENGES TO MfDR IN AFRICA

- low political will
- Weak human and institutional capacity and lack of incentives for MfDR
- Weak M&E and Information Management systems
- Weak budget and planning linkages
- Mainstreaming MfDR and Results Based M&E in Public structures and systems
- War-torn and emerging countries

LESSONS LEARNED FROM AAA

- AfCoP should *expand its vision beyond working with Government actors and donors*
- AfCoP should start *interesting African regional groupings in engaging with the MfDR agenda* – e.g. SADC, COMESA, EAC, AU, IGAD, NEPAD
- AfCoP to develop methods, documents and *contribute to the various understandings and practices of MfDR across the African continent*
- AfCoP needs to be more *aggressive in sharing information across countries and across actors*

WORK PLAN

FOR THE

**AFRICA COMMUNITY OF PRACTICE
(AfCOP)**

Networking and Coordination, Knowledge Management & Publicity Team

Objectives:		Measures of success:		
<ul style="list-style-type: none"> - Coordinate and exchange information on MfDR. - Strengthen the knowledge base and learning of the CoP. 		Outcome Evaluation Question:		
Priority	Activities	How	Timeframe for Assessing Progress	Team Members Responsible
Networking: <ul style="list-style-type: none"> - NEPAD - African Union - ECOWAS - WPEFF - MfDR JV - Country CoPs 	Introduce AfCoP through materials	Publication of brochures, newsletters, web site, media, etc	By March 2009	Chair-Secretariat
	Request for observers status	Correspondence to targeted institutions	By March 2009	Chair-Secretariat
	Participation in summits At least 3 events	Correspondences to AU, NEPAD ECOWAS	Jan – Dec 2009	Chair-Secretariat
	Organize 3 events to discuss MfDR implementation	Workshops	Quarterly	Chair-Secretariat
	Participate in the design of future work for the JV – at least 4 events	Correspondences to OECD	Jan – Dec 2009	CMT
	Participate in analytical work on MfDR of the WPEFF – at least one study on MfDR	Correspondences to OECD	Jan – Dec 2009	Networking & CMT
	Encourage the development and participation of CMT members in 3 in-country events	Identifying relevant country events and informs secretariat to arrange	Jan – December 2009	Networking & CMT
	Share information on the country CoPs with at least 2 countries	e-library	Jan – December 2009	Networking & Coordinate Team

Publicity	Regular publications – 4 newsletters Brochures and sign up sheets – bi lingual – quantity??	Compile articles from AfCOP members	Quarterly	Secretariat
	Develop a communication strategy for the AfCoP– by the end of next year	Hold meetings with experts	March 2009	Publicity Group
	Develop membership database disaggregated by country	Compile list of members	February 2009	Decentralisation Group
	Systematic media coverage of AfCoP events – with BBC, CNN, TV5, Aljazeera, AfriCable,	Contracts with media houses	Jan – Dec 2009	Publicity Group
	Annual Awards – for MfDR best practice – have 1 event	Call for proposals	By the Annual Meeting	CMT
	Translation of core documents – all core documents done	Use experts at secretariat	Jan – Dec 2009	Secretariat

Knowledge Management	Submitting at least 50 key documents over the year e-library	Review documents	Jan – Dec 2009	Networking & Coordinate Team
	At least hold 3 events for cross learning with MfDR experts	Seminars	Jan – Dec 2009	CMT and Secretariat
	Invite 3 professionals in knowledge sharing	Correspondences to experts	Jan – Dec 2009	CMT and Secretariat
	Collect information on good practice – at least 10 case studies documented and submitted	Review documents	Jan – Dec 2009	Networking Team and Secretariat
	Hold at least one CMT audio-conference per quarter	Arrange through local WB offices	Quarterly	Chair-Secretariat
	One visit of CMT members to the WBI to share learning experiences	Arrange with WBI	By June 2009	Chair-Secretariat and Capacity Building

Capacity Building Team

Objectives: Have adequate capacity in MfDR among CoP members so that they can enhance institutional capacities		Measures of success: Outcome Evaluation Question:		
Priority	Activities	How	Timeframe for Assessing Progress	Team Members Responsible
Improve e-learning	Setting up of a Virtual forum	Consulting with Steve Awareness creation	Jan 09	Ashveen / Steve (resource)
	E- discussion structuring	Compile emerging issues from AM08	Dec 08	Danjuma / Daphne (resource)
	E- training on focused and demand driven MFDR	Linking with consultants		Rosa / Arun (resource)
E- library	Produce user friendly tools for design, implementation, monitoring and evaluation OF MFDR	Desk work Linkage with IEG	March 09	Rosa
	Identifying and uploading of best practices on MFDR	Work with AfCOP members (country focus)	March 09	Thierry Pamella
	Availing documentation and support on the user friendly tools in the e- library	Desk work Linkage with IEG	March 09	Rosa
Resource Persons Database Established	Criteria developed	Consultative process with whole group	April 09	Solomon Danjuma
	Database established	Consultative process with whole group	Feb 09	Solomon Danjuma
Leverage Institutional Linkages	Database of national institutions established	On-Line	April 09	Goaba
	Making contact with Institutions	On-Line	June 09	Goaba
	Formalizing relationships	Face-to-Face Meetings	June 09	Goaba

Decentralized Structure and Active Expanded Membership Team

Objectives: Support creation of country CoPs Establish Regional CoPs Increase AfCoP membership		Measures of success: Outcome Evaluation Question:		
Priority	Activities	How	Timeframe for Assessing Progress	Team Members Responsible
Support the establishment of National CoPs	Create national Ad hoc committees in charge establish National CoPs (16 countries participants)	By selection of potential members	By March 2009	AfCoP members present in 2008
	Draft National Action Plan in compliance to the AfCoP Action Plan	Meeting	June 29	Country Ad hoc Comity
	Launch National CoP Activities	Hold meetings	December 29	Country Ad hoc Comity
Establishment the regional CoPs	Appoint in a pilot way the Champion country of the West-African Sub-region	Consultation	October 30, 2008	West-African CoP members
	Create a membership database of MfDR experts	By e-mail	End of December 2008	ADB
	Organize West African regional CoP Meeting	Coordinate effort from national CoPs of the West African region	June 2009	Champion Country
Increase membership to the AfCoP	Expand CoP activities by reaching out to the African diaspora	By e-mail / internet	Unlimited activity	CMT
	Update AfCoP Membership list	By e-mail / internet	Unlimited activity	National CoPs

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Monitoring and Evaluation Team

Objectives: To Monitor and Evaluate progress and achievements of the AfCOP on MfDR based on evidence aligned with the Action Plan		Measures of success: Outcome Evaluation Question:		
Priority	Activities	How	Timeframe for Assessing Progress	Team Members Responsible
Monitoring & Reporting, and Accountability	Follow up on AfCOP Annual work plan and produce and disseminate reports	By e-mail, through the telecom meetings, website, etc.	Quarterly, Mid-Year, Annually	M&E Team leader (in consultation with other M&E team members)
	Develop a web-based monitoring tool that will help to track the AfCOP activities and relevance on a regular basis (including performance of each group)	Through consultancy services	First Quarter 2009	Aziz (in consultation with other M&E team members)
	Conduct the MfDR Stakeholder mapping and Analysis in order to formulate an advocacy strategic plan	Develop a web-based tool to be used AfCOP member countries	By 3 rd Quarter 2009	Pindai (consultation with other M&E team members)
Evaluation and Learning	4.Evaluate the key AfCOP Events (Annual meetings, training workshops, etc.)	Develop and process a end-of –event evaluation questionnaire, and follow up on recommendations	Adhoc /by the end of each event	Benjamina (in consultation with other M&E team members)
	5.Conduct a satisfaction survey	Through a web-based tool	Two months before the annual meeting 2009	The World Bank Secretariat, in consultation with the AfCOP M&E team

AfCOP & LAC

- Networking – information exchange and participation in e.discussions
- Exchange of experiences
- Capacity building on MfDR and M&E through South to South cooperation
- Representation at Regional Meetings
- Joint research and promotion of MFDR and Results Based M&E

www.cop-mfdr-africa.org